

Subsection 3.—Salaries and Wages in Canadian Manufacturing Industries

In 1939 British Columbia showed a higher average salary than any other province (Table 23), Ontario was a close second followed by Manitoba and Quebec. The head offices of many large corporations being located in Montreal, Toronto, Vancouver and Winnipeg tends to raise the average salaries in the provinces in which these cities are situated. The high figures shown for Yukon and the Northwest Territories in regard to both average salaries and average wages are due to the unusual conditions under which industry is carried on in these regions and are not representative.

British Columbia, with average wages paid of \$1,153 in 1939 led the other provinces; Manitoba, Alberta, Saskatchewan and Ontario followed, each with between \$1,025 and \$1,070. For a break-down of annual earnings of wage-earners by sex, see Table 26.

23.—Salaries and Wages Paid in the Manufacturing Industries of Canada, by Provinces and Industrial Groups, 1939, with Totals for Representative Years 1917-38.

Year	Salaries				Wages			
	Salaried Employees		Total Salaries	Average Salaries	Wage-Earners		Total Wages	Average Wages
	Male	Female			Male	Female		
No.	No.	\$	\$	No.	No.	\$	\$	
1917.....	64,918		85,353,667	1,315	541,605		412,448,177	762
1920.....	78,334		141,837,361	1,811	520,559		575,656,515	1,106
1922.....	71,586		129,836,831	1,814	384,670		359,560,399	935
1924.....	54,379	15,641	130,344,822	1,857	322,719	94,871	404,122,853	968
1926 ¹	58,245	17,092	142,353,900	1,890	374,244	109,580	483,328,342	999
1929 ¹	67,731	21,110	175,553,710	1,976	454,768	122,922	601,737,507	1,042
1930 ¹	64,161	20,550	169,992,216	2,007	416,790	113,195	527,563,162	995
1931 ²	71,198	20,293	172,289,095	1,883	337,636	99,513	415,277,895	950
1932.....	68,264	18,786	151,355,790	1,739	288,817	92,966	322,245,926	844
1933.....	67,875	18,761	139,317,946	1,608	287,266	94,756	296,929,878	777
1934.....	71,963	20,132	148,760,126	1,615	326,598	101,119	355,090,929	830
1935.....	76,213	21,717	160,455,080	1,638	353,790	104,944	399,012,697	870
1936.....	81,409	23,008	173,198,057	1,659	379,977	109,965	438,873,377	896
1937.....	91,092	24,735	195,983,475	1,692	427,285	117,339	525,743,562	965
1938.....	95,270	25,319	207,386,381	1,719	409,172	112,255	498,282,208	956

¹ The averages of wage-earners and earnings for the years 1931 to 1939 are strictly comparable with those for the years up to 1925 but not with those for the intervening years. The figures for the latest years—as for the earliest—represent the earnings for complete man-years of work, with no allowance for periods of unemployment. The difference amounts only to about 3 or 4 p.c. in the total figures and affects chiefly the seasonal industries.

² The increase in the number of salaried employees in 1931 is due to the following changes in method: (1) Prior to 1931 working proprietors, such as bakers, sawmill operators, small clothing manufacturers, etc., were required to report themselves as wage-earners. In 1931 and subsequent years, however, all such proprietors reported themselves as salaried employees. (2) In 1931 travelling salesmen who were attached to the plant, and devoted all or the greater part of their time to selling the products of that plant, were included with salaried employees. Prior to this they were not reported at all.